

CMU Faculty Senate MEETING MINUTES

Date: November 7, 2024, 3:30 – 5:00pm

Venue: CMU Tech

Senators/Representatives present:

Karl Castleton, David Collins, Ann Gillies, Eli Hall, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Brian Parry, Nate Perry, Markus Reitenbach, Stacie Schreiner, Rachel Weinzimmer, Rhema Zlaten, Leilani Domingo

Senators/Representatives Absent:

Kathy Diehl, Christine Noel

Guests:

Laureen Cantwell Jurkovic, Chad Middleton (on behalf of Cher Hendricks), Wayne Smith, Megan Sherbenou

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Schreiner calls meeting to order at 3:33pm

- II. Consent Agenda
 - a. UCC Minutes from October 24, 2024
Motion: to accept the Consent Agenda (Collins, Seconded Gillies); Motion Carried

- III. Approve Faculty Senate Minutes from October 17, 2024
Motion: to approve Faculty Senate Minutes from October 17, 2024 (Merino, Seconded Parry); Motion Carried

- IV. Committee Minutes and Reports to Approve
 - a. UCC meeting minutes from September 26, 2024
Motion: to approve UCC meeting minutes from September 26, 2024 (Hall, Seconded Castleton); Motion Carried

 - b. CMU-Tech CC meeting minutes from October 8, 2024
Motion: to approve CMU-Tech CC meeting minutes from October 8, 2024 (Reitenbach, Seconded Weinzimmer); Motion Carried

- V. Information Items
 - a. Faculty Holiday Party on December 5th
 - i. Discussion: we will have a short meeting so all can join the holiday party

- VI. Continuing Business
 - a. Online overload pay versus in-person overload pay

- i. Discussion: background information has been sent to Stacie. She will have a discussion with President Marshall in the Executive Committee first, then she will bring the information to faculty senate.
- b. PPEH changes – Instructor rank
 - i. Discussion: Feedback has been emailed on October 28th, requesting review and feedback. No feedback has been shared at this time.
- c. Faculty evaluation - TEval
 - i. Discussion: Rachel shared the feedback received from the Kinesiology department. The department appreciates that the evaluation looks like a lot more than just teaching evaluations. Especially since so many of the faculty in Kinesiology do not come from a traditional teaching background, but more from a professional/clinical background.
- d. Attendance policy
 - i. Discussion: There is a policy on the Academic Affairs website, which refers to a 1996 Policy Master document. It is a revision to an almost 30-year-old policy. Megan asked if the committee should utilize the policy that was found, as a starting point, or start from scratch. As a reminder the original charge from faculty senate to the committee was specifically to review the religious holidays attendance policy. Laureen has offered to ask the library archivist, Amber D’Ambrosio, to find the original 1996 Policy Master document and share it with the committee to review and utilize. The faculty senate can make a recommendation to Academic Affairs to have the 1996 Policy Master document be revised based on committee recommendations. As a committee, once a recommendation is solid, they plan on having the lawyer review it, then share with faculty senate for approval.
- e. 3-year bachelor’s degree
 - i. Discussion: Stacie shared the letter in opposition to adding a 3-year bachelor’s degree. Ten of the fourteen institutions have already endorsed/supported the opposition letter as presented.

Motion: to endorse the draft letter by Britney Kyle in opposition to calling a degree less than 120 credit hours a bachelor’s degree (Reitenbach, Seconded McKim); Motion Carried (Kathy Diehl voted yea via email)

VII. New Business

- a. Emeritus status requirements
 - i. Discussion: There are two documents with different procedures listed (i.e. Policies and Procedures Manual for Faculty Senate Standing Committees and the Professional Personnel Employee Handbook). The Policies and Procedures Manual for Faculty Senate Standing Committees states that “all those given emeritus status shall be granted the title ‘Emeritus Professor’ regardless of previous rank.” While the PPEH states that the

“emeritus title equivalent to their highest professional rank” if awarded (i.e. Emeritus Associate Professor or Emeritus Instructor). It was pointed out that the CMU website lists emeritus faculty with their faculty rank at retirement. A question was proposed as to whether the faculty senate should recommend that the PPEH match the Policies and Procedures Manual, or should the Policies and Procedures Manual be changed to meet the PPEH. Rachel mentioned that “title” matters, so would making a collective title of Emeritus Professor be unfair for those who reached Professor as opposed to Associate/Assistant Professor or Instructor. In consideration of consistency and accuracy, there is a recommendation by Brian to keep the language as stated in the PPEH.

Motion: that the Procedures Manual for Faculty Senate Standing Committees language to match the language of the Professional Personnel Employee Handbook, where emeritus title equivalent to their highest professional rank. (Merino, Seconded Hall); Motion Carried (McQuaid declined)

VIII. Reports

- a. VPAA Report, Chad Middleton (on behalf of Cher Hendricks)
 - i. Cher’s surgery was successful, and she has already been reaching out and working from home. Jeremy Hawkins has full signing authority, so send any needs his way. Dr. Bridge asks to submit any curriculum changes by December 10th. There will be two ceremonies on Friday, December 13th for graduation. Chad highly encourages faculty senators to participate in their appropriate graduation ceremony. He also asked everyone to encourage other faculty to participate as well as there has been a decrease in faculty attendance recently. As a reminder, an email went out about the final’s week hourly requirements and the expectation that all classes have meetings during finals week, to abide by the HLC course minute requirements. Chad shared that there were 102 applications for the Faculty Professional Development Funds, which accounted for a total of \$224,000 in financial request. The committee has an approved budget of \$100,000. The committee approved 76 of the requests. The committee requested and was granted an increase to their previously approved budget, so they were able to fund \$126,000 of the requests. Chad handed out a flyer and discussed the Enhanced Mentoring for Tenure-track & Clinical-track Faculty.
- b. Faculty Trustee Report, Brian Parry
 - i. At CMU Tech, Brigitte Sundermann, has submitted and been approved for a total of \$11.5 million in grants, which has helped in doubling enrollment for CMU Tech programs.
 - ii. IT: Laptop project, as the campus computers are not being utilized as much, IT has decided to purchase laptops (which cost about \$1000) and are selling them to First Generation students at a decreased cost (approximately \$500). The students can purchase a laptop via the CMU Bookstore, then it is supported by IT. IT has also been working on

expanding Wi-Fi capabilities across campus. There are now 1200 Wi-Fi spots.

- iii. Marketing: CMU Promise, President Marshall is continuing the state tours and is visiting the eastern plains of Colorado. Varsity sports are being assigned schools, where they are going to local schools to get CMU's name out there.
 - iv. Davis School of Business: They have had a strategic alignment meeting, there were interviews with student alumni, faculty, etc. Ideas were compiled and shared with the administration. This is the largest major on campus and there have been some leadership challenges, so there was discussion about the structure of the department. Suggestions may include adding Deans which is different than other programs across campus. Wanting to attract a high talent leadership.
 - v. State Funding Formula: CMU receives 85% of the state-wide average, which is less than any other school in Colorado. The costs are expected to surpass the funding for the upcoming year. Not sure where our expectations should be for the next year, due to funding issues.
 - vi. Higher enrollment has added \$5.2 million and \$3.2 million in housing.
 - vii. Next meeting will discuss the new residential housing addition and the campus location.
- c. CFAC report, Christine Noel
 - i. No report
 - d. VP report, Christopher McKim
 - i. No report
 - e. Student Government Report, Leilani Domingo
 - i. Bi-annual was finished and will be seen at the student senate. ASG has funded a full-time position for the Outdoor Program, as well as other funding for Little MAVS, etc. ASG has approved a \$0.55 increase on student fees for the next academic year.
 - f. Executive Committee Report, Markus Reitenbach
 - i. No report
 - g. President's Report, Stacie Schreiner
 - i. No report

IX. Adjourn

**Motion: to adjourn the meeting
(McQuaid, Seconded Hall); Motion carried 4:59p**