

## CMU Faculty Senate MEETING MINUTES

**Date: October 17, 2024, 3:30 – 5:00pm**

**Venue: Library 331 Conference Room**

**Senators/Representatives present:**

Karl Castleton, David Collins, Kathy Diehl, Eli Hall, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Brian Parry, Markus Reitenbach, Stacie Schreiner, Rachel Weinzimmer, Rhema Zlaten,

**Senators/Representatives Absent:**

Ann Gillies, Christine Noel, Nate Perry, Leilani Domingo

**Guests:**

Lauren Cantwell Jurkovic, Cher Hendricks, Dr. Morgan Bridge, Sarah Lanci, Maria Fotopoulos

Rena Phillips- Recorder

I. Call to Order and Roll Call by Sign-In

- a. President Schreiner calls meeting to order at 3:30pm

II. Consent Agenda

- a. UCC Minutes from September 26, 2024  
b. CMU Tech Minutes from October 8, 2024

**Motion: to approve UCC Minutes from September 26, 2024  
(Collins, Seconded McKim); Motion Carried**

III. Approve Faculty Senate Minutes from October 3, 2024

**Motion: to approve Faculty Senate Minutes from October 3, 2024  
(Parry, Seconded Castleton); Motion Carried**

IV. Committee Minutes and Reports to Approve

V. Information Items

- a. Next Meeting will be at CMU Tech on November 7, 2024

VI. Continuing Business

a. Online overload pay versus in-person overload pay

- i. Holly Teal is finishing up an enrollment presentation and has about ½ data now, hope to get to Cher by the last week of October to share with Faculty Senate.

b. PPEH changes – Instructor rank

- i. Discussion: survey closed on Monday and Cher has analyzed the data. She has gone over the data with Department Heads and will share a report with all campus to be sent out via email that will include raw data, etc. Increased teaching load was the largest concern. If changing the teaching load is there more compensation, etc. There were fewer suggestions than

there were concerns. Cher will work on a second revision to send out for a 2<sup>nd</sup> review. Chris McKim asked if there will be some sort of stability on service work across the campus, without compensation, etc. Cher informed that there have been conversations with the Department Heads on how to work on the impact of any changes. There doesn't seem to be much feedback from the departments.

- c. Faculty evaluation - TEval
  - i. Discussion: None

- d. Attendance policy
  - i. Discussion: No new information, until there is feedback from the committee and the item will stay on Continuing Business.

## VII. New Business

- a. 3-year bachelor's degree
  - i. Discussion: A lot of concerns about diminishing what a bachelor's degree means and the level of education associated with receiving a bachelor's degree. There appears to be a place for a 3-year degree, but not calling it a bachelor's degree. Dr. Bridge has shared that if CMU wants to add this degree option there would be a required HLC site visit for the addition of that degree. She explained that there may be programs that could benefit from having a 3-year degree, such as a CMU Tech program that has requirements of more than 60-credit hours for an associate degree, but less than 120 credit hours of bachelor's degree. Will the job market recognize a new degree such as this, as a requirement or priority for employment? There isn't a definitive consensus on the impact for specific programs/careers. The fear would be cutting general education courses and still calling it a reduced credit bachelor's degree, as opposed to a newly named degree. The verbiage would be beneficial in relationship to programs that may have a career ladder perspective. Concerning the 3-year degree, was the requirement of the bachelor's degree for applying to graduate programs, and how would a reduced credit bachelor's degree affect advancement into graduate programs. There may be a certain population, due to reduced cost and time, that this may also affect the diversity of graduate applicants and advancement. Dr. Bridge stated that if we choose to pursue this, each department will need to propose how a 3-year degree may benefit or be an addition to current options. Wonder if offering a 3-year degree would be a boost in enrollment. We already have stackable credentials at CMU, and adding another opportunity in a thoughtful way would be a win-win for our university. This new perspective started with BYU Idaho. It has a newly created 3-year bachelor's degree, which they are moving ahead with accreditation. Stacie will send the Faculty Senate the emailed letter that she has received for review, and she asks that you please share feedback on whether or not

CMU Faculty Senate supports the language of the letter and will add our name to it.

VIII. Reports

- a. VPAA Report, Cher Hendricks
  - i. Announcement: must have another knee replacement surgery on November 5<sup>th</sup> that will take Cher out of the office approximately 2-months. Chad Middleton will come to Faculty Senate and Jeremy Hawkins will provide other support. Handbook revisions and evaluation revisions are still proceeding.
- b. Faculty Trustee Report, Brian Parry
  - i. Meeting is on October 18<sup>th</sup>.
- c. CFAC report, Christine Noel
  - i. No report
- d. VP report, Christopher McKim
  - i. No report
- e. Student Government Report, Leilani Domingo
  - i. Food bank is up and running and will offer updates at next meeting
- f. Executive Committee Report, Markus Reitenbach
  - i. No report
- g. President's Report, Stacie Schreiner
  - i. No report

IX. Adjourn

**Motion: to adjourn the meeting**

**(Hall, Seconded Weinzimmer); Motion carried 4:19p**