

## CMU Faculty Senate MEETING MINUTES

**Date: September 19, 2024, 3:30 – 5:00pm**

**Venue: Library 331 Conference Room**

**Senators/Representatives present:**

Karl Castleton, David Collins, Kathy Diehl, Ann Gillies, Eli Hall, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Christine Noel, Brian Parry, Nate Perry, Markus Reitenbach, Stacie Schreiner, Rachel Weinzimmer, Rhema Zlaten,

**Senators/Representatives Absent:**

Leilani Domingo

**Guests:**

Laureen Cantwell Jurkovic, Cher Hendricks, Sarah Lanci, Megan Sherbenou

Rena Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
  - a. President Schreiner calls meeting to order at 3:30pm
  
- II. Consent Agenda

**Motion: to approve Consent Agenda (Reitenbach, Seconded Hall); Motion Carried**

  - a. CMU Tech CC Meeting Minutes from September 3, 2024
  - b. GCC Meeting Minutes for September 4, 2024
  
- III. Approve Faculty Senate Minutes from September 5, 2024

**Motion: to approve Faculty Senate Minutes from September 5, 2024 (Collins, Seconded Castleton); Motion Carried**
  
- IV. Committee Minutes and Reports to Approve
  - a. Combined Curriculum Committee for 2023-2024 report

**Motion: to approve Combined Curriculum Committee for 2023-2024 report (McQuade, Seconded Gillies); Motion Carried**
  
  - b. UCC Meeting Minutes for August 29, 2024
  - c. **Motion: to approve UCC Meeting Minutes for August 29, 2024 (Hall, Seconded Parry); Motion Carried**
  
- V. Information Items
  - a. DFA nominations are open until October 4, 2024
    - i. Currently only have 25 total nominations, please go back to your departments and remind your colleagues to refer to the email on descriptions and to nominate.
  
  - b. Climate Survey open now

- i. Encourage everyone to fill out the survey by September 30, 2024.

## VI. Continuing Business

### a. Online overload pay versus in-person overload pay

- i. Discussion: When it was brought up with President Marshall, he recommends that there be methodical approach to recommendations. Feedback is that people are concerned that if we increase the in-person pay, that the online pay will decrease. Chad Middleton is tasked with where we are now and what the potential change options/solutions recommended, to implement, focusing on financial factors and timeline. When departments switched courses from online to in-seat, they have lost faculty due to the pay differential. Should we investigate it or should we wait to proceed with discussion until Chad Middleton shares data on Q2. Believe that looking at the data will help some further conversation. President Marshall mentioned that the new climate survey may move priorities, but Faculty Senate can set priorities as it sees makes sense.

### b. PPEH changes – Instructor Rank

- i. Cher Hendricks is ready to send out information on the PPEH Chapter 3 (Recruitment and Hiring) on Monday, September 23<sup>rd</sup>. She will attach original, redlined, and markups with strikeouts for review, but ultimately look the last attachment. There will be a Qualtrics link which will allow you to give open feedback. Feedback will be accepted until October 15<sup>th</sup>. The next chapter (Tenure and Promotion) will be sent out after the Climate Survey and Chapter 3 review is completed.

## VII. New Business

### a. Faculty evaluation – (TEval)

- i. Transforming Higher Education – Multidimensional Evaluation for Teaching (TEval) - Please explore the website (<https://teval.net>) and come back with questions and feedback. KU/CU/UMass/Michigan State utilize the TEval project.

## VIII. Reports

### a. VPAA Report, Cher Hendricks

- i. Please take the climate survey. Have 213 responses as of 9/19/24, there are 750 total employees. You do not have to put any demographics on the survey if you do not feel comfortable doing so. Only asking those questions so they can drill down on any issues/questions.

### b. Faculty Trustee Report, Brian Parry

- i. No report, next meeting Homecoming Week

### c. CFAC report, Christine Noel

- i. Updates from CCHE (Colorado Commission on Higher Education): CCHE & the CDHE (Colorado Department of Higher Education) are working together to implement the House Bill #22-1349: “Postsecondary Student Success Data System.” The bill directs the CDHE to develop a

statewide data system of student success information. It will be used to examine educational and work force success disparities among various student populations, including populations identified by race, ethnicity, gender, first-generation status, disability, age and socioeconomic factors. The goal is to increase the number of Coloradans benefiting from education. The focus is for student success and workforce development. It is calculating a Minimum Value Threshold (MVT) instead of ROI for all secondary programs, which is generally, determined by taking the incremental lifetime earnings minus the cost of education.

- ii. GEC (General Education Council): Every two-year school will have a representative on the GEC. Statewide transfer agreements are in an on-going review.
  - iii. CDHE: House Bill #20-1366 (Higher Education Funding Allocation Model) – The bill focuses on increasing the number of Coloradoans who have earned a high quality post-secondary credential and to increase representation from low-earning and minority individuals. The model has three parts: 1.) ongoing additional funding; 2.) departments funding; 3.) temporary additional funding.
  - iv. Senate Bill #24-164 (Higher Education Transparency Requirements) which was finalized in May 2024 – Provides 1.) cost transparency regarding a postsecondary education program; 2.) seamless transfer of course credit for courses in the Guaranteed Pathway matrix, and timely response on whether transfer credit will be accepted by a public institution of higher education (“timely response” has been set at 30 days from application acceptance); 3.) right to appeal an institution’s decision not to accept a student’s request to transfer credits; 4.) right to know what work-related experiences or prior learning opportunities are awarded postsecondary credit at the institution at which the student is enrolled.
- d. VP report, Christopher McKim
    - i. No report
  - e. Student Government Report, Leilani Domingo
    - i. No report
  - f. Executive Committee Report, Markus Reitenbach
    - i. No report
  - g. President’s Report, Stacie Schreiner
    - i. No report

IX. Adjourn

**Motion: to adjourn the meeting  
(Noel, Seconded Hall); Motion carried 4:19p**