

Curriculum Vitae

Jodi Noga, MSN, RN

Associate Professor of Nursing; BSN Program Coordinator
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EDUCATION

MSN, 2012: Master of Science in Nursing, Emphasis in Leadership in Healthcare Systems; Certificate in Nursing Education, Regis University, Denver, CO, With Honors GPA: 4.0

BSN, 1995: Baccalaureate of Science in Nursing, South Dakota State University, Brookings, SD With Honors GPA 3.9

LICENSURE

Registered Nurse, RN, License #: 122825, Colorado Division of Regulatory Authority

CERTIFICATIONS

Basic Life Support for Healthcare Providers, American Heart Association

Expired: ACLS, PALS

TEACHING

ACADEMIC POSITIONS

2017-present Assistant Professor of Nursing, BSNT, BSN Program Coordinator
Department of Health Sciences, Colorado Mesa University, Grand Junction, CO

COURSES TAUGHT

2017-Present: Colorado Mesa University

NURS 353: Foundations of Nursing Practice (2017-present)

NURS 353L: Foundation of Nursing Practice Lab/Clinical (2017-2020)

*Served as lead faculty for five sections of lab/clinical -coordinated clinical sites, created clinical and lab schedules, trained new faculty

NURS 372: Professional Development I: Nursing Theory, Roles, & Ethics (2017-present)

NURS 487: Community and Population Nursing (2021-2023)

NURS 487L: Community and Population Nursing Clinical (2021-2023)

NURS 490L: Nursing Leadership and Management Clinical (2020-2021)

NURS 495: Independent Study for Foreign Student (I developed this course.) (2020)

INNOVATION

2017-present. Take Level 1 BSN students to the library for a guided tour of library resources specifically created for BSN students.

2018-present. Incorporate death, dying, grief and loss content into all lecture classes in alignment with course outcomes. Examples are 'Dying Well' documentary with reflection and discussion, "Loss Toss" which is an exercise to develop empathy for patients experiencing losses (big and small) followed by de-brief; Added documentary called "Being Mortal" and Consider the Conversation" to help students understand importance of teaching patients about Advance Directives.

Followed by a discussion and pairing students together to begin their own Advance Directives called "Conversation Starter Kit." Students often comment on how glad they are to have a tool to use to start this conversation for themselves and their family. Bring in guest speaker from local hospice to talk to students about hospice and palliative care nursing. Introduce students to laws and past legal cases involving death and dying (i.e., Colorado End of Life Options Act) followed by a discussion of ethics and role of nurses.

- 2019 Developed "An Exercise in Bias" involving students looking at implicit bias, microaggressions, fears/anxieties as they begin nursing school and clinicals. Reflection and discussion.
- 2019. Developed New Clinical Evaluation Tool for Grade Calculation to streamline levels within BSN program. Worked with Eileen Woolwine, Assistant Professor of Nursing
- 2020 Created a survey for faculty and Level 1 BSN Students, polled all CMU Nursing faculty and BSN L1 students. Used data for class prep and national presentations.
- 2020 Developed "The Caring Project" to incorporate the art of caring into nursing education. Serves as final for NURS 372, based on EBP, personal reflection, interviews
- 2020 Interviewed by group of pre-nursing students for their paper in Ethics class, Colorado Mesa University, Grand Junction, CO.
- 2021 Post current events in D2L news shells that correlate to content students are learning so they have "real-world" and current examples. Encourage discussion, and students sign up to bring one news story related to community/public health in NURS 487.
- 2022 Met with Lauren Murphy, NP, Coordinator at Grand Mesa Youth Services to develop an opportunity for students to educate incarcerated teens. Continue to do this every semester.
- 2022 Created NextGen Unfolding Case Studies, added to all classes to encourage critical thinking and clinical judgment.
- 2023 Participated in "Teaching Square" with three CMU faculty members from other disciplines (Radiology, Kinesiology and Outdoor Recreation). I observed their classes and learned innovative ideas. We also gave each other constructive feedback.
- 2023 Participated in Mental Health SIM Scenario as a Standardized Patient
- 2024 Added student led skits for incivility scenarios in PD1. Students report finding it valuable.

LITERATURE REVIEWS

I complete reviews of literature and guiding websites (i.e., ANA, NCSBN) to stay current with rapidly changing health care and nursing data.

- 2019-2022. Incorporating End-of-Life Content into a BSN Curriculum
 - Used to add content to classes and for presentations and publications
- 2021. Conducted literature review using evidence-based practice on microaggression and racism.
 - Added content to all classes that I teach.
- 2021. Next Gen NCLEX
 - Reviewed several journal articles and websites to understand the new NCLEX and explain in my classes, made exam changes to incorporate new testing style
- 2022. Conducting End-of-Life Simulations
- 2023 Artificial Intelligence (AI) Lit Review
- 2024 Teachable Moments for Nursing Students Who Have Made Medication Errors

GUEST LECTURER/PANELIST

2019-present. **Invited Guest Lecturer.** *Bowel, Bladder and Ostomy Care.* NURS 353L: Foundations of Nursing Lab. Colorado Mesa University, Grand Junction, CO. I do this for Brady Russell and Megan Radloff, Assistant Professor of Nursing.

- 2019-2021 **Invited guest Lecturer.** *Hospice and End-of-Life Care*, Maverick Milestone, Colorado Mesa University, Grand Junction, CO. Dr. Erin Donovan, Assistant Professor.
- 2019-present. **Invited Guest Lecturer.** *Death, Dying, Grief and Loss*. NURS 353: Foundations of Nursing, section 1, Colorado Mesa University. I do this every semester for Megan Radloff, Assistant Professor of Nursing.
- 2021 **Panelist.** Sat on Community Panel for Q & A session for SNA and community members. Answered questions about nursing field and program.
- 2023-2024 DEI Participant, Simulation for Professional Development 3

SCHOLARSHIP

PUBLICATIONS AND PRESENTATIONS

LOCAL

- 2019 **Presentation.** Blood-borne Pathogen Training for students and faculty. Developed and Published policy in handbook, created training and tracking tool per OSHA Standards. Presented in Dept. of Health Sciences, Colorado Mesa University.
- 2019 **Presentation.** *Death and Dying Training for VA Nurses*. Collaborated with VA Nurse Educator, Kari Wairath to develop a training for VA Staff nurses on death and dying. Presented to CLC Nursing Staff, Grand Junction, CO, Grand Junction VA Medical Center.
- 2019 **Presentation.** *Caring for End-of-Life patients*. Presented to nursing staff at Hilltop: The Commons, Grand Junction, CO
- 2021 **Poster Presentation.** *Incorporating End-of-Life Content into the BSN Curriculum*, Community Collaborative Poster Presentation Event, Colorado Mesa University, Grand Junction, CO.
- 2022 **Invited Guest, Podcast.** *A Good Death*. CMUNow Podcast. Available at podcast streaming sites. <https://www.coloradomesa.edu/now/2022/02/a-good-death.html>
- 2022 **Publish.** Submitted article to Keith, Rischer, PhD, RN, National Speaker, Nurse Researcher, blogger/vlogger/website owner. *Teaching End-of-Life Content to Nursing Students*. Published on his website.
- 2022 **Invited Guest on Facebook Live** "Teachers Transforming Nursing Education." Keith Rischer, PhD, RN. Served as expert contributor on end-of-life content in BSN curriculums, answered questions from other nurses.
- 2022 **Abstract Submission for Presentation.** Submitted abstracts to CMU Faculty Colloquium. *Incorporating Death, Dying, Grief and Loss into a Nursing Student's Education and Teaching the Art of Caring to Nursing Students*. Will present Fall 2023.
- 2023 **Literature Review** for Abstract Submission on Diversity, Equity, and Inclusion in Simulation
- 2023 **Presentation.** Presented *What is Next in the Era of Education and Generative AI* to BSN faculty.

NATIONAL/INTERNATIONAL

- 2020 **Poster Presentation.** *Incorporating End-of-Life Content into a BSN Curriculum*. Nurse Educator Conference of the Rockies (NEC), Breckenridge, CO. (Virtual due to COVID). <https://www.youtube.com/watch?v=ITwGjUkDBMs>
- 2021 **Manuscript Submission.** Submitted article to Journal of Hospice and Palliative Nursing. *Incorporating end-of-life content into BSN curriculum*. Reviewed but declined due to lack of space.
2021. **Poster Presentation.** *Innovative teaching Methods: Death, Dying, Loss and Grief*. Sigma Theta Tau Community Collaborative Poster Presentation Event. Grand Junction, CO.
- 2021 **Manuscript Submission.** Submitted article to Journal of Nursing and HealthCare Science. *Incorporating end-of-life content into BSN curriculum*.

- 2021 **Abstract Submission for Presentation.** Submitted abstract to NEC conference on *History of Hospice Care*.
- 2021 **Publish.** Submitted a letter and article abstract to ELNEC (End of Life Nursing Education Consortium) with request to publish article. *Incorporating end-of-life content into BSN curriculum*. Abstract published on website.
- 2022 **Manuscript Submission.** Submitted to Journal of Nursing Education. *Classroom Innovation: Teaching the Art of Caring to Nursing Students*. Requested submission under new category.
- 2022 **Unpublished Manuscript.** Collaborating with Dr. Keith Rischer, PhD, RN, National speaker, Nurse Researcher, blogger/clogger/website owner, Minneapolis, MN. *Death and Dying Case Studies*. Will be published in his textbook in 2024 as part of a clinical judgment module on end-of-life.
- 2022 **Publish.** Submitted article to Dr. Keith Rischer, PhD, RN, National Speaker, Nurse Researcher, blogger/vlogger/website owner. *Incorporating Caring into Nursing Education*. Published on his website. My assignment rubric/guidelines were also published and shared with other nursing educators in his newsletter and on website.
- 2022 **Publish.** *Teaching Death and Dying to Nursing Students*. RNJournal Online. June 2022 edition.
- 2022 **Publish.** *The Metaparadigm of Nursing*. Submitted to Nursetheory.org, published on website. Created to help student nurses navigate and understand nursing theory.
- 2022 **Abstract Submission for Presentation.** Submitted abstract to ATI 2023 conference: National Nurse Educator Summit. *Teaching the Art of Caring to Nursing Students: Can it Be Done?* Not selected due to topic not related to their theme, but they encouraged me to submit for 2024.
- 2022 **Podium Presentation.** *A Classroom Innovation: Incorporating End of Life Content into Nursing Education*. International Sigma Theta Tau Conference, October 2022. Grand Junction, CO.
- 2022 **Podium Presentation.** *The Importance of Teaching End-of-Life Content to BSN Nursing Students*. International Nursing World Conference, October 2022, Orlando, FL.
- 2023 **Presentation.** *Can You Teach Caring to Nursing Students?* International Sigma Theta Tau Conference, September 2023. Grand Junction, CO.
- 2023 **Manuscript Submission with Acceptance.** Submitted manuscript *Incorporating the Art of Caring into Nursing Education* to *Journal of Nursing Education* for Innovative Learning Activity. Manuscript accepted for publishing after edits. Publishing date not yet released.
- 2023 Submitted tenure portfolio with tentative acceptance; awaiting final approval from Board of Trustees
- 2024 Tenure and Promotion achieved and approved by CMU Board of Trustees.
- 2024 **Publish.** Worked on task force for ELNEC Leadership team to send formal statement to CCNE. *Call for Comments on Proposed CCNE Standards for Accreditation of Baccalaureate and Graduate Nursing Programs*. Submitted to CCNE with my name as one of the contributors.
- 2024 **Abstract Submission for Presentation.** *Cultivating Compassion in Nursing: The Difference Between Care and Caring* Submitted abstract for podium presentation to NEC of the Rockies 2024 summer conference. Awaiting decision.
- 2024 **Publish** *Incorporating the Art of Caring into Nursing Education*. Journal of Nursing Education. May 2024 edition. <https://journals.healio.com/doi/10.3928/01484834-20240305-11>

CONFERENCES ATTENDED

- 2018 Nurse Educators Conference of the Rockies (NEC), Vail, CO.
- 2019 Community Mental Health Summit. Grand Junction, CO. Students attended with me.
- 2019 Dying, Death & Grief Phenomena. HopeWest. Grand Junction, CO. Students attended with me.
- 2020 Nurse Educator Conference of the Rockies (NEC), Breckenridge, CO. (Virtual due to COVID)
- 2021 Nurse Educators Conference of the Rockies (NEC) Breckenridge, CO. (Virtual due to COVID)
- 2021 Sigma Theta Tau Community Collaborative Poster Presentation Event. Grand Junction, CO

- 2021 NCSBN Virtual Conference on Next Gen NCLEX (2-day online conference)
- 2022 Nursing World Conference. Orlando, FL.
- 2022 Dr. Jean Watson's Heart to Heart Series on Caring. Online.
- 2022 Sigma Theta Tau Community Collaborative Poster Presentation Event. Grand Junction, CO.
Served as facilitator for presenters and attendees.
- 2022 International Nursing World Conference, October 2022, Orlando, FL.
- 2023 Health Misinformation Symposium -Virtual Conference
- 2024 Nurse Educators Conference of the Rockies (NEC), Breckinridge, CO.

OTHER SCHOLARSHIP

PEER REVIEW

- 2024 **Peer reviewer.** Invited to review abstract submissions for National Educator Conference (NEC) of the Rockies. Reviewed eight of them Spring 2024.

TEXTBOOK CHAPTER EDITOR

- 2019 *Nursing Process*. Edited chapter in Wilkinson & Treas textbook, *Basic Nursing*. Davis Publishing.

FACULTY DEVELOPMENT PROFESSIONAL FUNDS PROPOSAL

- 2018-2022 Submitted Proposal Request for Faculty Professional Development Funds 2018-2022 for conference attendance and classroom supplies.

Received funds to attend 2020 NEC conference and 2023 conference in Corpus Christi, TX to present on "Teaching the Art of Caring to Nursing Students."

INTERVIEWS

- 2018 Interviewed about my hospice nursing experiences by Poet in Residence, Sandy Dorr, Poet in Residence, HopeWest, Grand Junction, CO. She published a chapter from that interview in her book.
- 2021 Interviewed by and collaborated with PhD student from University of North Dakota. Completed 45 minutes survey and 30-minute interview. This was included in her published work.
- 2021 Interviewed by and collaborated with Laureen Cantwell, librarian with her PhD research project. Assisted with her work on "Intellectual Curiosity." Gave an interview, incorporated, and used her tools in my classroom and gave student and my own feedback on how curiosity is fostered and explored in the BSNt program. Will be published in 2023.
- 2022. Interviewed by Colorado State University senior nursing students for their project on Reducing Stigma. I submitted a short article they included in their presentation, along with answers to their interview questions. *Teaching BSN Students Content on Drug Use, Addiction, and the Impact on Vulnerable Populations.*
- 2023 Interviewed by CMU Tech Film student; assisted him with development of realistic patient case for a short film on cancer patients lived experience.

PROFESSIONAL DEVELOPMENT AND CONTINUING EDUCATION

QUALITY IMPROVEMENT PROJECTS

- Noga, J. (2000-2001) *Implementing the Disney Model: A New Hospital Design* (Quality Improvement committee of Nurses, Dupont Hospital, Fort Wayne, IN. This committee designed units, policies, and procedures prior to the opening of this new hospital).
- Noga, J. (2012) *Caring for Pressure Ulcers*. Policy Development and Presentation to nursing staff, St. Mary's Hospital, Grand Junction, CO
- Noga, J. (2015) *Wound Care Decision Tree and Protocol*; Published Policy, Hopewest, Grand Junction, CO
- Noga, J. (2014-2017) Lead for annual chart audits for QI and education, QI Task Force, HopeWest, Grand Junction, CO

RESEARCH PARTICIPATION

Noga, J. 2019. Participated in Research Project with University of North Dakota (UND) Faculty regarding faculty satisfaction and the future of academic nursing. Published work with credit in

SPECIAL TRAINING

2017-present Faculty Development Seminars (every semester)

2020. COVID-19 Special Training. John Hopkins 5 module Training Course. Certificate.

2020. OTE Training for online/hybrid courses. Colorado Mesa University. Grand Junction. Certificate.

2022. Title IX and Harassment Training with Mineral HR group

2023 Webinar from University of Tennessee Knoxville Medical School called *Diversity, Equity and Inclusion in Simulation Education*.

2024 Completed CITI Training (Social/Behavior Research Course)

WEBINARS

AACN

2021. Introduction to Competency Based Education

2021. The Re-envisioned Essentials: Infusing Innovation in Academic Nursing

ANA

2023 Why Ethics Matter: The Practical Aspects of the Code of Ethics for Nurses

APA

2023. Pushing Boundaries of Critical Thinking: What's Next in the Era of Generative AI?

Colorado Center for Nursing Excellence

2021. Diversity, Equity, and Inclusion webinar with focus on microaggressions and racism

DRUG ENFORCEMENT AGENCY (DEA)

2021. Training for faculty and students on opioid epidemic, health care workers and substance use.

ELNEC

2023 ELNEC Graduate Module 1: Introduction to Palliative Care

Keith RN, Transforming Nursing Education

2021. Incorporating Holistic Clinical Judgment and Caring into Nursing Education

SIGMA THETA TAU

2021. Leadership Succession Committee Informative Session.

Kaplan

2021. NextGen: Test Construction & Item Writing with Emphasis on Next Generation NCLEX

2023 Kaplan In-Depth Review Webinar to learn how to utilize new NGN NCLEX resources

2023 Kaplan Item Writing Workshop for NCLEX NGN Test Questions

NCSBN

2020. Practice and Academic Partnership during COVI-19.

2021. NextGen NCLEX.

CMU D2L

2020. Fundamentals of Online Pedagogy

2020. Consistency in Online Course Design

2020. The Online Instructor: Creating your Online Persona

2022. Harassment Prevention for US Employees

2022. TITLE IX for Higher Education

2022. Bob Lang Mental Health Training

HONORS AND AWARDS

2015 and 2016, Recipient of Heart of Hope Award, Hospice and Palliative Care

PROFESSIONAL AND CLINICAL EXPERIENCE

2017-Present

- Associate Professor of Nursing, BSNT Program (2017-present)
- BSNT Program Coordinator (2023-present)

2014-2017 RN, Education Coordinator, HopeWest Hospice and Palliative Care, Grand Junction, CO

- Coordinated and taught monthly new employee orientation for all disciplines (RN, CNA, Social Workers, Chaplains, Medical Providers as well as non-clinical employees). This included classroom teaching and skills lab.
- Curriculum development, best practice EBP research
 - Maintained and published material on intranet page for clinical staff resources
 - Used research for new policy development
- Participated and planned staff development educational sessions (i.e., training on new equipment, in-services, organized guest speakers for meetings)
- Organized webinars & teleconferences for all locations (GJ, PV, Delta, Montrose, Meeker)
- Trained new employees to use Electronic Medical Record System (Suncoast)
- Coordinated, developed, and implemented RN and CNA Yearly Mandatory Skills Day
- Scheduled ride-along/shadow experiences for new staff, CMU nursing students and family practice medical residents.
- Functioned as mentor to new staff in patient environments and in classroom
- Scheduled educational presentations (given by physicians and other health care professionals) for staff, community, and health care facilities.
- Tracked employee education and regulatory requirements in database
- Wrote monthly "HopeWest Nursing Newsletter" for clinical staff
- Provided patient care when needed to fill-in for RN case managers
- Proficient with Microsoft Outlook email & calendar, Word, PowerPoint, Excel, Publisher

2011-2017 RN, After Hours Crisis Response Team and Float Pool, HopeWest Hospice and Palliative Care, Grand Junction, CO

- Similar to a "traveling ER" designed to treat immediate needs/crises of patients on evenings/nights and weekends when RN Case Manager was unavailable
- Coordinated communication and interventions with patient, family, and care providers
- Communicated with medical providers, EMT and law enforcement during critical and life-threatening events

2009- 2011 Home Hospice RN Alpine Home Hospice Grand Junction, CO

- Provided end-of-life care and disease/symptom/medication management in homes and facilities; provided educational seminars in community

2008-2009 Home Health RN, Alpine Home Health Care Grand Junction, CO

- Physical assessments, medication management, wound care, diabetic treatment, IV/IM injections, and patient education. Functioned as liaison between patient and physician.

2006 RN, Prompt Response Network Critical Care St. Mary's Hospital Grand Junction, CO

- Critical care float nurse in ICU/CCU, Endoscopy and PACU

2000-2004 CRITICAL CARE/ED RN DuPont Hospital Fort Wayne, IN

- Worked on task force to design hospital flow, policies/procedures prior to new hospital opening
- Provided care to ER, ICU, Peds and PACU patients, including triage, physical assessment, critical care skills (IV starts, blood draws, assistance with procedures, EKG's)

2000-2001 RN, ICU Community Hospital North Indianapolis, IN

- Worked in a twenty-four bed ICU/CCU providing care to 1-2 patients at a time who needed ventilator support, cardiac monitoring, multiple IV meds.

1999-2000 RN, In-House Critical Care Agency Poudre Valley Hospital Fort Collins, CO

- Worked as relief nurse for the critical care cluster. Areas worked include telemetry, CCU, cardiac rehab and triage nursing at indigent care clinic.

1997-1999 Pharmaceutical Sales Representative Aventis Pharmaceuticals Sioux Falls, SD

- Managed a multi-state territory, established relationships with physicians. Planned special projects, educational and entertainment events. Managed large budget. Focused on Cardiac, Diabetic and Allergy Medications using specialized nursing knowledge for presentations.

1997-1998 RN, ICU/ED, Avera McKennan Hospital Sioux Falls, SD

- Worked in Neuro/Cardiovascular ICU
- Worked in ED/flight nursing

1996-1997 RN, Staff Nurse Cardiopulmonary (step-down cardiac and pulmonary unit) Avera McKennan Hospital Sioux Falls, SD

- Provided care on a 60-bed cardiopulmonary unit, stable vents, post cardiac/lung surgical patients, stable MI patients, post cardiac Cath/CABG patients, patients with rhythm disorders

SERVICE

NATIONAL SERVICE

Northwest Colorado Senior Advisory Committee, 2011. Congress of the United States, House of Representatives, Congressman Scott R. Tipton

Sigma volunteer for hospice and palliative care panel (online). 2021-present.

Member, Colorado Center for Nursing Excellence. 2022-present. Participate in national discussions regarding nursing workforce issues such as staffing, Social Determinants of Health, and salary.

COMMUNITY SERVICE

Beta Sigma Thi (Women's sorority dedicated to helping communities), 2001-2007

Volunteer for Heirlooms for Hospice (thrift store), 2008-2015,

Toys for Tots volunteer to gather and deliver toys, 2009-present

NU KAPPA Sigma Theta Tau Nursing Honor Society. 2011-present

- Treasurer, 2024-present
- Board member for Leadership Succession Committee, plan induction ceremonies, sponsor, and plan evidence-based practice community poster presentations 2017-2024
- Organize, plan, and participate in yearly Induction Ceremonies
- Volunteer on Hospice and Palliative Care Online Panel to support nurses
- Maintain Nu Kappa, Grand Junction Chapter, on Facebook and Instagram.

D51 Parent Volunteer (Art Heritage, Field Trips, Classroom Support), 2005-present

Grand Junction Community Food Bank, Fellowship Church. 2010-present, volunteer.

D51 School Board meetings. 2017-present, Attend in-person and virtually

CASA Volunteer for Christmas Drive, 2018. Organized toys for CASA Kids

Attended and participated in HopeWest Fundraiser for Camp Good Grief, 2019.

Volunteer judge for D51 middle/high school science fair, 2019

D51 School District, RN Volunteer for school trip to NYC (Theater/Music Dept), 2019.

XCEL Energy Community Service Day volunteer, 2019-present.
 Faculty supervisor for student volunteers at Fruita Fall Festival First Aid Tent, 2019-present.
 Coordinate flu shot clinics for campus and community, 2019-present.
 Member of ECHO Extension for Community Health Outcomes (ECHO), Non-profit. Provide resources, expert opinion, support. 2022.
 Community Hospital Gala, CMU Ambassador. 2022. Discussed CMU Nursing Programs/networked.
 Coordinated volunteers for Fruita Fall Festival First Aid Tent, 2021-2022.
 Wrote *Caring for the Dying person* fact sheet for HopeWest hospice educational staff to use during End-of-Life Simulations at CMU and for their new staff training, 2022.
 Nurse Residency Advisory Panel, 2022. Community Hospital, Grand Junction, CO
 Nu Kappa chapter, Blood Pressure Checks at Beacon Fest Senior Expo, 2023

UNIVERSITY SERVICE

Tenure and Promotion Committee 2024
 Daniels Fund Ethics Initiative 2023-present
 Retention Committee, 2018-present
 Advising Committee, 2019-present
 Sabbatical Committee, 2022-2024, Secretary
 Distinguished Faculty Committee, 2019, 2024
 Student Showcase, facilitator, 2021-2022
 Mesa Experience, Department Rep, 2017-present (once a semester)
 New Mavs Day Freshman Orientation, 2022. Provided tours, Q & A sessions
 Affirmative Action Rep, 2018-2022
 Ethics Committee, Appointed 2022-present. Will develop a module on ethics for all faculty.
 Faculty Senate Student Engagement committee (2020). Survey created for all faculty.
 Library Protocol Planning Committee, 2020 (COVID-19 planning for proper flow of students, workspace, easier access to online resources. Functioned as health/RN consult for developing protocols for allowing students into building i.e., masks, hand sanitizer, temperature)
 Retirement Oversight committee, 2020. Submitted my bio but position given to other faculty.
 Media Campaign for Health Sciences. 2019.

- Participated in photo shoot, Q & A session. My photos and comments were used on website and promotional materials for CMU.

DEPARTMENTAL SERVICE

ACE Committee (Accreditation/Curriculum/Essentials), Secretary, 2023-present

- This was a committee merger due to overlapping work. The goal is to incorporate the new AACN essentials which involves complex course mapping, identifying curriculum changes, and preparing for accreditation.

AACN Essentials Taskforce. 2021-2023

- Serve on committee to review course reports for alignment with new AACN essentials.
- Completed 50+ page documents for each of my courses for an in-depth review to align teaching methods and assessments with new AACN Essentials.

Accreditation Special Committee, 2019-present. Worked on standards III and IV that were to be published in Accreditation report. Met with Accreditors to answer questions.

BSN Program Coordinator, 2023-present.

- Serve as co-coordinator of BSNT program. Oversee 200 BSN students. Advise students and faculty, problem-solve complex student/faculty situations, serve on committees related to the well-being of the program, plan events, disseminate information to faculty and students.

BSN Application Review Committee, 2018-present. Review BSNT applications

BSN Handbook Committee 2023-present, chair

- Working on updates to BSN Handbook

BSN Interview Committee, 2018, 2020, 2024.

- Serve on interview team S2020, F2023, S2024
- Chair of BSN Interviews, Fall 2024

BSN Pinning Committee, Chair, 2018-present. Function as chair periodically, assist in organizing meetings, taking minutes, coordinating pinning ceremony details with students and other faculty.

- Speak/read names at ceremony.

DEI Committee (Diversity/Equity/Inclusion). 2021-present. Bring DEI opportunities to Health Sciences faculty/staff

Department Meetings

- 2017-present. Alternate as chair as of 2024 with other BSN program coordinator
- Attend, actively participate in BSNT and Health Sciences Departmental meetings.
 - 2020-present. Function as secretary/minute taker at BSNT meetings.

Faculty Search Committees, 2018 – present

- 2018, Committee Member, Assistant Professor of Nursing
- 2019, **Chair**, Instructor of Nursing
- 2020, Committee Member and Affirmative Action Rep, Assistant Professor of Mental Health
- 2020 Affirmative Action Rep, Assistant Professor of Political Science
- 2021, **Chair**, Instructor of Nursing
- 2022, Assistant Professor of Nursing, BSNT, Mental Health
- 2022, Instructor of Nursing, BSNT
- 2023, Assistant Professor of Nursing, BSNT

Kaplan champion, 2023 – present, Created a resource binder (hard copy and e-copy) and mentor faculty and students with use of resources. Facilitate training sessions.

- Facilitate a training program for incoming level 1's to train them on website

Mentorship Committee, chair, 2018-present.

- Developed this committee with two other faculty; Maintain on-boarding forms for new faculty and instructors

Record of Student Performance (RSP) Committee, 2019-2021.

- Developed and created a new RSP form that can be used by all health sciences faculty for tracking students who are not doing well or who have a behavior issue.

Scholarship Committee, 2018-present.

- Evaluate applicants, award recipients with various Health Sciences scholarships

SEP (System Evaluation Plan) Committee.

- Asked to be part of this committee as BSN Program Coordinator. Chaired by SEP champion as we gather and analyze data to prepare for accreditation. Attend bi-monthly meetings.
- Created new TEAMS folder to digitalize and organize documents for easy access to all.

Social Committee, 2017-2023. Support faculty and staff with recognitions, parties, professional week recognition, birthdays/holiday parties, sympathy cards)

- Served as chair from 2020-2022

Welcome to the BSN Program. 2019-present.

- Collaborate with other faculty to plan and present a welcome program for new BSN students.

NEW FACULTY MENTORING, 2018-present.

- Brady Russell, Assistant Professor of Nursing, 2018-2020 – official mentor
- Eric Skoog, Adjunct Instructor of Nursing, 2018-2021 – official mentor
- Megan Radloff, Assistant Professor of Nursing, 2019-present – official mentor
- Shelly Almroth, Instructor of Nursing, 2021-present – official mentor
- Mary Jo Stanley, Associate Professor of Nursing, 2023 – assisted with PD1 mentoring
- Nicole Gouin 2023 – assist with PD1 and other mentoring

ADVISING**Group advising.** 2017-present.

- Health Sciences group advising, 1-2 times a semester, zoom and/or in-person

Student Advising. 2018-present.

- Advise 80-130 Pre-nursing and nursing students: in-person, zoom and phone
- Complete 4- and 7-week early alerts to assist with student retention and outreach

Freshman orientation Advising Sessions. 2018-present.

- Assist incoming freshmen with advising and registration. Volunteer at least once a year.

Mesa Experience. 2018-present. (I attend 1 every semester)

- Advise high school students and their families on Health Sciences Programs, give tours of department

Department of Health Sciences Tours

- 2018-present. Volunteer to give weekday and weekend tours to out-of-town students/families who want to learn about the CMU Nursing programs

Level 1 BSNT Nursing Students. 2018-present.

- Advise level 1 BSN students how they can sit for CNA exam after completing seven credit hours of foundational nursing courses in nursing school. Encourage and assist with this process.

Faculty Advising. 2020.

- Serve on sub-committee of Retention Committee to develop tools/resources for new faculty advisors.
- Worked with WCCC to write policy and instructions for correct advising of pre-nursing students and nursing students who wish to become a CNA. Distributed to faculty to streamline advising process. Posted at WCCC and on CMU Website.

New Mavs Day Weekend. 2022.

- Facilitated booth and tours, Q and A session